

## POSITION PAPER ON STRATEGIC PRIORITIES

### OUR VISION

To empower small churches to reach their full potential in serving the Lord, transforming their communities in order to enjoy a dignified life free of poverty and other forms of injustice.

### OUR MISSION

To build a sustainable network of small churches committed to spiritual growth, enhancing personal, social and economic development, spreading the Gospel through word and deed, helping people to a new start in life.

### OUR VALUES

#### **Justice**

We believe God created all human beings to live life in dignity and justice. We regard poverty as a result of injustice and commit ourselves to fight against demeaning and corrupt attitudes and actions and support the rights of the poor and oppressed.

#### **Integrity**

We embrace integrity of character and relationships in all our undertakings in order to be examples in our community. This means pursuing accountability on issues of money and management of our churches and businesses. Integrity also means accepting failure and correction and handling success in a way to glorify God.

#### **Unity**

We believe in sharing resources in our church growth and development processes. In unity, through openness and honesty, we are committed to helping each other succeed - so that our businesses, programmes and church projects will be sustainable in our common fight to break out of poverty. We also promote harmony and social cohesion, and we shun negative ethnicity in our communities.

#### **Responsibility**

We believe the teaching of the Word of God that all human beings are responsible for their own deeds and the management of their own resources. Therefore all should initiate and actively take the lead in their own development processes.

## **Mentoring**

We are committed to developing others as we lead. We believe good leadership is about the legacy left behind. So we shun any form of leadership that demeans people denying them an opportunity to be their very best. Leaders develop leaders.

## **OUR SHARED COMMITMENTS**

1. We are devoted to Studying God's Word in order to become better followers of Jesus and to preach his Word more effectively.
2. Recognizing the dual challenges of spiritual growth and economic development of our members, we are committed to eradicating poverty by economically empowering our people and cultivating sound business principles.
3. We will cooperate not compete in order to achieve maximum potential for the benefit of our churches.
4. We will follow the historic example of Hans Nielsen Hauge in transforming our community by working hard, showing generosity, building fellowship, and living cautiously and carefully.

## **OUR STRATEGIC PRIORITIES**

Key priorities that we seek to pursue include:

1. Maintain a consistent regional bible study and training of the pastors to empower them and equip them to minister better in their churches.
2. Cooperate with agencies like Jamii Bora Trust to encourage members to make savings, acquire affordable loans and develop sustainable business to lift themselves out of poverty.
3. Develop a resource center (Hauge Libraries) in every region to equip members for ministry and personal development.
4. Promote 'Furahia Kahawa' within the churches and community as an alternative to local lethal brews.